



Australian Institute of
Project Management



Victorian Chapter April 2006 Newsletter

Issue 12



Presidents Message



Victorian Chapter Events



Member Contributions and Articles



Chapter Announcements



New Members and Accreditations



Contact Information

Sponsored by:

MinterEllison |
LAWYERS



Presidents Message

We have started the year off well with two highly successful events; 'Programme Management with Rod Sowden', a specialist from the UK - booked out attendance. Also well attended was the 'Project Aid' evening with Alan Davis and Paul Wilson. Excellent discussions and experience shared regarding the Tsunami post disaster relief and the role of the newly formed group called 'Project Aid'. Upcoming events will continue to be advertised on the AIPM webpage under 'events'. A number of Chapter Councillors have also commenced planning for the Victorian Forum and the PM Regional Roadshow which will be run later in the year. The program will roll out initially in Ballarat, Geelong and Bendigo before being extended into other regional centres.

Mandy Boswell was appointed in February as the new Communications Coordinator for the Victorian Chapter. She is a highly motivated and dynamic manager. Since commencing in her role, she has already managed two successful events and made good early preparations for the PMAA and Victorian Forum events. She is a big plus to the Victorian Chapter Team.

The Chapter is currently in the process of setting up two informal interest groups run by volunteers; one a professional development group for younger PM's and the other based around the development of PMO's. Both groups are in their infancy. If the concept of the groups proves successful it is proposed that they be also run in other States. Those interested in participating in either of these groups should drop Mandy an email and leave your contact details.

The Chapter is currently in the process of setting up two informal interest groups run by volunteers; one a professional development group for younger PM's and the other based around the development of PMO's. Both groups are in their infancy. If the concept of the groups proves successful it is proposed that they be also run in other States. Those interested in participating in either of these groups should drop Mandy an email and leave your contact details.

Victorian Chapter membership as of April 2006 was 1357 and growing; Victoria continuing to register the highest chapter new member rate for the year to date.



With best regards to all,
Bill Young (Victorian Chapter President)

[Home](#)

[Next](#)

[Previous](#)



Victorian Chapter Events

PMAA 2006

Victorian State Forum 2006

Programme Management

Project Aid

Events Coming Up...

PROMAC 2006

Functions in the Regions

The AIPM is keen to develop the involvement of AIPM in the regions and has set up a sub committee to develop a format for presentation in Geelong, Ballarat and Bendigo. To facilitate the programme we need access to function facilities in those cities. These can be in offices in those cities such as DSE, Vic Roads or similar.

Please contact Nick Massie on 03 5429 9662 if anyone is able to suggest a potential location with the name of a contact person.

Home

Next

Previous



Project Management Achievement Awards 2006

[Back to Events page](#)

31st August, 2006

The Annual Gala Dinner and PMAA will be held at Fenix, 680 Victoria St, Richmond on Thursday 31st August, 2006 following the State Forum. The evening includes pre dinner drinks, a three course meal, beverages and award presentation. Cost for the PMAA is \$100.00 per person and the State Forum \$130.00. Should you attend both functions the package cost is \$200.00.

Nominations are open for submissions for all categories including best Project, Project Manager and Student.

VICTORIAN SUBMISSIONS CLOSE June 1ST 2006

The submission process is not as hard or involved as you may think. It is a great way to showcase your business and project team.

Organisations use the PMAA program:

- To gain public recognition for their project management achievements through the Awards' publicity and promotion;
- To evaluate their organisations performance and celebrate the achievements of their project team;
- As a valuable marketing tool to differentiate their business in the market place;
- As a reward and recognition tool for their employees and project teams;
- To recognise their organisations commitment to project management excellence amongst its peers.

If you require assistance with your submissions, reviewing a draft for example, please contact Chair Leh Simonelli on 0411 225 657

For further details about the PMAA submission process and to see details of past winners go to the [PMAA page on the AIPM website.](#)

[Home](#)

[Next](#)

[Previous](#)



Australian Institute of
Project Management



Victorian State Forum 2006

[Back to Events page](#)

“Project Management...it’s not just a phase we’re going through”

This year the Australian Institute of Project Management will be holding a Victorian Forum on the 31st of August 2006. This is a new event for the Victorian Chapter and will be held prior to the Victorian Project Management Achievement Awards dinner (PMAA).

The State Forum will focus on the importance of Project Management to organisations, look at and compare innovative tools used to manage and deliver future projects, and discuss some of the competencies or skill sets that the market may demand in the future. Key note speakers are:

Chris Felstead Global VP, GE Money

John Arthur, MD, The Arthur Group

Robert Gould, CEO, Financial Synergy

David Jonson, CIO Commonwealth Super

Cooper Lee, National Delivery Manager, Australian College of Project Management

The forum will be held at Fenix, 680 Victoria Street, Richmond, commencing at 1.30pm and finishing at 5.00pm. PMAA pre dinner drinks will commence at 6.30pm. Cost for the Forum is \$130.00 per person and the PMAA \$100.00. Should you attend both functions the package cost is \$200.00 per person.

Please [click here to email an RSVP](#) so you don't miss out on this interesting Forum with an outstanding selection of speakers.

Trevor Alex

Forum Chair

Victorian State Chapter – April 2006 Newsletter: Issue 12

[Home](#)

[Next](#)

[Previous](#)



Programme Management Seminar

On 5 April 2006, AIPM and Codarra Advanced Systems, welcomed approximately 65 members and guests to listen to Rod Sowden the first Registered Managing Successful Programme Consultant in Europe outline the growth of Programme Management in Europe.

Rod is enthusiastic about the benefits programme management in multi-layer large organisations can bring in focusing on the coordination of all areas of project delivery such as Program Planning, Portfolio Management, Change Management, Risk management, Benefits Management and Cross-project Co-ordination including project management. In Europe in central government organisations Programme Management is increasingly being seen as a necessity to drive project success.

He believes this will be a growth area for consultants and Programme Management has a great deal to offer.

For those who missed the presentation you can find a copy on our website by [clicking here](#) or contact Codarra Advanced Systems on 03 9820 2200.



AIPM Vic Councillor
Nick Massie



[Back to Events page](#)



Rod Sowden and Vic Chapter
President Bill Young



Chris Gray and Richard Ager



Thao Ly, Beth Woods, Ann Harding
and Joanna Grayson



Peter Chomley and Mark Greenwood

[Home](#)

[Next](#)

[Previous](#)



Australian Institute of
Project Management



Advertisement

Codarra Advanced Systems - Program and Project Management Services

Managing Successful Programmes (MSP)

An Executive Training Course on this world renowned Programme Management framework will be held in Melbourne, 17-21 July and in Sydney 24-28 July.

The course will be facilitated by Rod Sowden from Aspire Europe. Rod is an Accredited MSP Consultant and renowned for his mastery of MSP.

Rod spoke at AIPM on his previous visit to Melbourne in April this year and demand for his excellent course has prompted his return visit. You are encouraged to book early to avoid disappointment.

This is the BEST value MSP course in Australia!

BOOK YOUR PLACE NOW!

Office: 03 9820 2200

Mobile 0410 324441

For further information,
please visit www.codarra.com.au

Codarra Advanced Systems Pty Ltd

"MANAGING COMPLEXITY"

Address: Level 1, 436 St Kilda Road, Melbourne, Vic 3004

Office: 03 9820 2200

Fax: 03 9820 3399

Email: information@codarra.com.au

Web: www.codarra.com.au

www.snare-secure.com





Project Aid - Project Management in Post Disaster Relief

On Tuesday 11th April, AIPM and PMI hosted an evening function in conjunction with Project Aid Incorporated. Guest speaker, *Alan Davis* presented “*The role of Project Management in Post disaster relief.*”



During the presentation, Alan related “real life” project management experiences in the Maldives following the tsunami disaster in 2004. Alan related stories as the team leader of an AusAID funded, Australian Volunteers International managed educational recovery project in Maldives throughout 2005. Alan managed a team of 15 Australian volunteer teachers who delivered a variety of support, counseling, teaching and planning services to the most affected islands in the outer atolls.

Following this presentation, Project Aid detailed how Project Management can assist with Post Tsunami Relief, Rehabilitation and Reconstruction.

For more details on Project Aid, browse www.projectaid.org

Project Aid is a not for profit joint venture between members of Australia's two leading project management bodies who are seeking to provide project management services for Post Tsunami projects.

Project Aid seeks to provide project management services, advice and support on a voluntary basis to relief organisations.

[Back to Events page](#)



Speaker Alan Davis and Mark Betts



Tim Gaffney, Liz & Geoff Pratt,
Mark Betts



Joanna Grayson and Vicki Zingris

[Home](#)

[Next](#)

[Previous](#)



Australian Institute of
Project Management



PROMAC 2006

[Back to Events page](#)

27th – 29th September SYDNEY

The **3rd International Conference on Project Management (ProMAC2006)** will be held in Sydney as a premier International Project Management event in 2006 in the Asia Pacific Region.

The conference will be hosted by four of the leading Project Management bodies in the Asia Pacific region; the AIPM, Asia Pacific International College (APIC), Engineers Australia, and PMI –Sydney.

ProMAC2006 will explore the concept and role that Project and Program Management play in the achievement of change, the creation of adaptive organisations, advancement of society and the environment; and the realisation of our forefathers' dreams. This can be demonstrated through projects and programs across business, industry, government and community globally.

For details on the latest including pre-registration for early birds please see the [ProMAC2006 website](#).

Home

Next

Previous



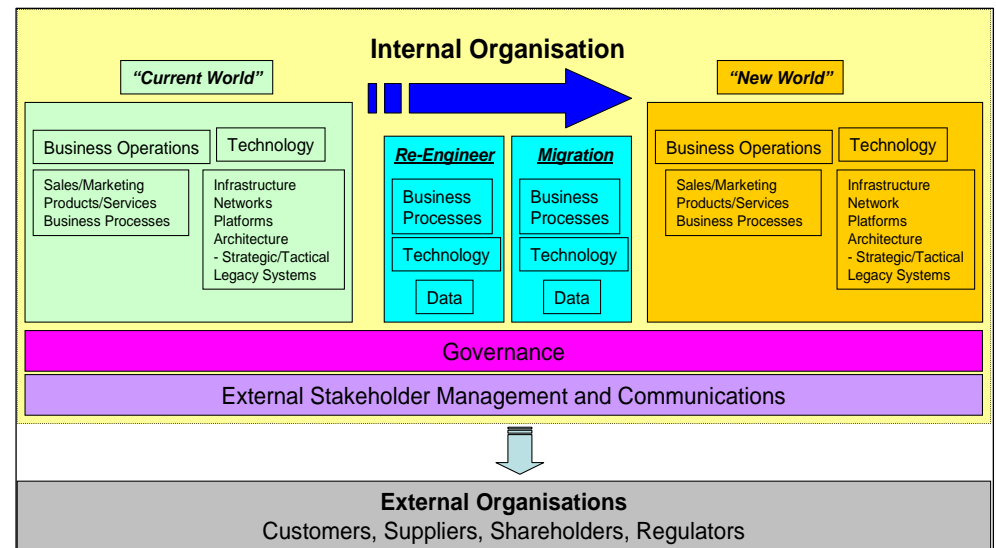
Member Contributions and Articles

Why Transformation Projects are so challenging, costly and risky

By Gary Tang (FCS - Foresight Computer Services)

What are transformation projects?

- Projects which involve major changes across multiple business divisions in an organization and require changes in business processes, technology and interactions with external stakeholders and/or organisations
- Migration of operations and technology from “current world” to “new world”; involves BPR, migration and Technology re-design and organization re-structure
- Examples are: Online Self Service migration from Customer Support Service groups, Replacement of back-office operations, Migration to new workflow, CRM or billing solutions, Rationalisation of business and operations due to acquisition, divestment, cost reductions or strategy re-direction/alignment



Characteristics of transformation projects

- Costly, aggressive timeframes, high resource needs, intense Governance Compliancy needs with multiple stakeholders
- Intense effort to define Solution Requirements and Solution Architecture and Design within and across business and technology divisions/domains

Home

Next

Previous



Member Contributions and Articles (continued)

Characteristics of transformation projects (continued)

- Major effort in co-ordination management as a key success factor is co-ordinated solution integration from experts within the various divisions/domain centres
- Requires business and technology SMEs (subject matter experts) with domain knowledge of internal and external divisions business operational processes, technology and their cross interactions
- Project funding is “phase-boxed” with extensive reporting before, during and post phase eg. funds for Feasibility Analysis, Solution Requirements, Solution Design
- Concurrent planning for next phase occurs while current phase in progress
- High costs for project management and PMO support to meet co-ordination, communications, reporting and planning demands

What is involved in Transformation projects?

Transformation projects move the organisation from a “current world” mode of operation to a “new world” of operating and doing business. It generally involves business re-engineering, organisation and technology re-alignment, migration and transitioning. Below is a depiction of the transformation.

Common and key challenges encountered are:

- Definition of “current” and “new world” solution
- Meeting Strategic and Tactical Solution Architecture requirements concurrently
- “Dress Rehearsal” for Data Migration and Transition strategies
- “Parallel run” during Implementation

[Home](#)

[Next](#)

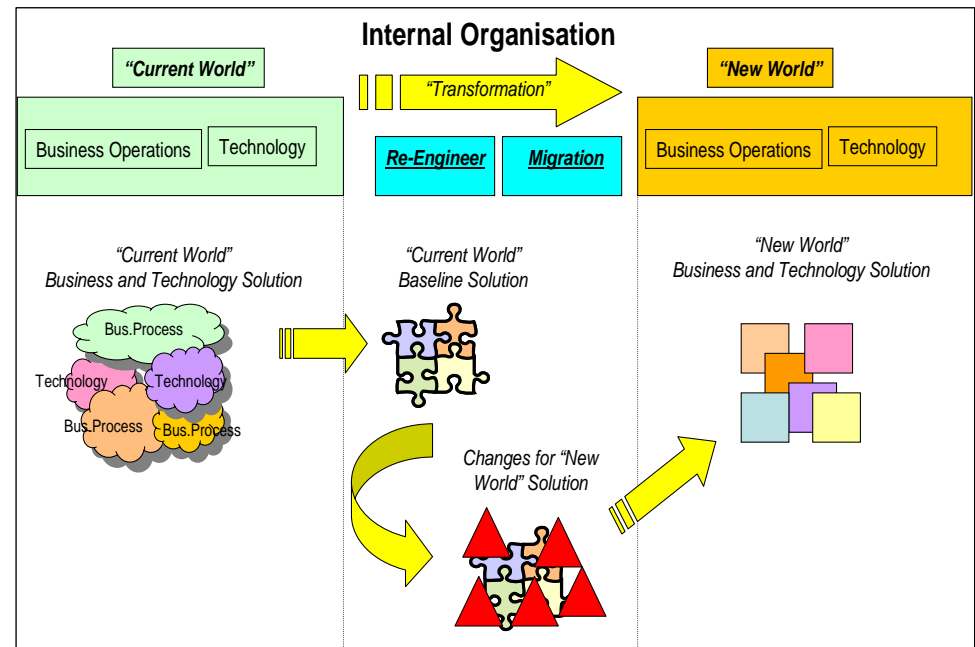
[Previous](#)



Member Contributions and Articles (continued)

Common and key challenges encountered (continued)

- Clear ownership for accountabilities and responsibilities
- Managing the current phase and planning for the next phases concurrently
- Knowledge gaps due to lack of resources with domain knowledge due to staff reduction and turnover over recent years (1990s downsizing, Y2K, Dotcom bust)
- Contention to secure SME resources for the project due to competing business priorities from “business as usual” (BAU) work
- Capability maturity of Technology groups not at the level required for cross organisation project delivery – most technology groups managing to “shoe-string” budgets with lean resources, development and delivery processes
- Shared resource management in in-house organizations not as matured as vendors



Transformation projects change the modus operandi of conducting business. They change the key integrated components of the business – its people, processes and technology. As current business operations and technology alignment are never fully documented and generally supported by “work-arounds” and local “champions”, the new way/new world is unproven, the current business and all its resources must still continue with their daily operations – and the project demanding key people to be involved in the project, it is no wonder that transformation projects are very challenging, costly and risky to deliver compared to other projects.

Home

Next

Previous



Member Contributions and Articles (continued)

Some effective and well proven risk mitigation strategies are:

- Strong and focussed Leadership team with an effective communications program
- Experienced Program/Project Managers and Leads, well proven in such delivery challenges and adaptable to cultural and capability maturity diversity
- Well scoped Solution Requirements, Solution Architecture and Design including Migration, effective strategies for Testing, Transition and Implementation
- Committed engagement of SMEs or local “champions” and their management, with project performance included into their scorecards or KRAs (key result areas)
- Solution Integration and Delivery Management, with integrated business process and technology integration
- Dedicated PMO (Project Management Office) support for finance, schedule, communications, risk and issues management

About the author, Gary Tang (FCS - Foresight Computer Services).

Gary Tang is a Director of FCS, an independent management consultancy firm, specialising in assisting Australian and Asia Pacific organisations implement Business and Technology Initiatives and Transformation strategies. The company provides management services in Program/Project Management, Venture Partnering, Solution Integration, Program Delivery and Delivery Capability development. FCS also operates in the Asia Pacific (AP) region with its joint partner, Asia Pacific Investment Connections, a firm focussed on linking up Australian and AP companies.

Gary can be contacted on +61 03-9841 4993 or 0408 338 388.

[Home](#)

[Next](#)

[Previous](#)



Chapter Announcements

Call for interest

Group for new Project Managers

The Victorian Chapter is seeking to determine Member interest in establishing two informal groups to meet regularly to share experiences. A group focused on relatively new project managers. This group may meet monthly and share experiences in their workplace. They may also seek advice from more experienced PM's who could provide some mentoring.

Establishing or Managing a PMO Group

A group focused on PMO's. It may include those looking within their organisations to go down the path of establishing a PMO. The group could also include a few who have already completed this task and would be happy to share lessons learnt, etc.

These groups are experimental in nature, if there is sufficient interest the Chapter will help facilitate the forming of these groups.

Please contact Mandy Boswell (Vic. Chapter Communication Coordinator)

Phone: 03 9515 4473

Fax: 03 9515 4473

Email: vic_chapter@aipm.com.au

Are you on the move?....

If you are on the move or your business is on the move, please update your contact details with us when they change.

Using the "[Update Contact Details](#)" link at the top of every webpage on the AIPM website at www.aipm.com.au you will ensure that you continue to receive all AIPM correspondence.

Newsletter Contributions

We would welcome your contribution to this newsletter. It is available to members for their promotion, information sharing of non-AIPM events, seminars and conferences, job seeking or job advertising, and raising issues or topics of interest. Articles of 150-200 words are invited.

Please email vic_chapter@aipm.com.au



New Members January – April 2006

Associate

Damon Anthony
Rohit Bhuteja
Sarah Clark
Anthony Davis
Andrew Flyger
Nathaniel Gorman
Joanna Grayson
George Hronopoulos
Esther Kaplan
Grant Kelly
Wayne Knight
Nakul Mahajan
Donna Noonan
John Orr
Bernardino Russo
Anne Sharma

Member

Paul Adams
Jeremy Akerstein
Darius Alekna
Matthew Anderson
Russell Arnett
Nicholas Arundell
Geoffrey Barton
Rodney Bateman
Leonard Bayliss
Christopher Bird
Mark Blundell
Douglas Bowden
John Brenan
Colin Brighton
Roy Brown
Michael Bryant
Michael Caleo
Peter Callaghan
Robert Casey
Sharon Chong
Peter Cleasby-Jones
Ian Cook

Lewis Cormie
Michael Coyle
Michael Croker
Michael Culley
David Curwood
Gary Davey
Peter De Jong
Aysun Demirkoparan
Paul Dharmaratne
Erwin Doreleijers
Arthur Dragovitch
Peter Duffy
Iain Dunn
Sue Emery-Smith
Richard Farkashazy
Kevin Fernandez
Simon Foo
Leon Gardiner
Xavier Gaveriaux
Andrew Gehrig
Paul Gleadle
Amanda Green

Ilija Grgic
David Guiney
Allan Hamley
Trevor Hands
Terrence Hannaford
Ann Harding
Richard Harris
James Harris
Douglas Hasthorpe
Sean Hastings
Thomas Heins
Christopher Hemphill
Robert Herrick
Jon Hill
Leanne Hing
Andrew Holdstock
Christopher Holland
Marc Holt
George Hrisovergi
Christopher Huddart
Robert Hudson
Graham Hunt

Jamisan Hurley
Rodney Hutchings
Graeme Hutchins
Paul Jeffery
Jason Johnson
Nicholas Jojkity
Michael Kravietz
Michelle Lac
Matthew Lalor
Russell Lane
Antoine Le Reveur
Robin Leach
Geoffrey Lee
David Lee
Roman Lemke
Peter Lewinski
Tracy Lowe

[Home](#)

[Next](#)

[Previous](#)



New Members January – April 2006 (continued)

Member

Jeanette Lowrie
Thao Ly
Prakash Maharaj
Tony Mahoney
James Markland
Donny Martinez
Darren Mattingley
David McMeekin
Melanie Medlin
Laurie Meerwald
Jacqueline Menzies
Phillip Mibus
Julie Mihelcic
Richard Motton
David Mouser
Daniel Munro
Gary Nevill
David Newman
Harry Nguyen
Paul O'Connor
John-Paul Ouvrier

Ben Owens
Sajeewa Patabendi Maddumage
Ian Peek
Zoran Petrovic
Grant Ramm
Tim Raw
Mike Richardson
Matthew Robinson
Andrew Ryan
Garth Rymer
Paul Salathiel
David Schrapel
Anthony Sever
Grace Sidhwa
Adam Skelton
Adam Smith
Helena Smith
Scott Smith
Heather Smith
Renn Starcic
Darrin Stevens

Peter Stevens
Elizbeth Stewart
Katherine Stewart
Glenn Streatfeild
Daniel Surjenko
Troy Sutherland
Timothy Swain
Ted Sztefek
Michael Teti
Kathy Tolputt
Stephen Trotter
Maria Tsemtsidis
Andrew Tsirigotis
Mary Vahos
Basil Vella
Alfonzo Venturi
Michael Waller
Phillip Way
Robert Wellwood
Chris Williams
David Winter

Glenn Wynd
James Xenophontos
Gary Yorke
Alan Youhana

Student

Judi Anderson
Srinivasulu Kunthuri

Welcome!

We look forward to meeting
you at an AIPM function
soon.

Home

Next

Previous



REG PM Accreditations January – April 2006

MPD

Alan Jones
Andrew Bishop
Anthony Tripley
Arthur Dragovitch
Calvin D'Couto
Christine Wigg
Christopher Bird
Darius Alekna
David O'Brien
David Pink
David Welch
Frank Zahra
Geoffrey Barton
Grace Sidhwa
Graeme McLindin
Graham Hunt
Grant Cushion
Hendrik Pansegrouw
Ian Peek
Isabel Ramsay

James McRae
Jason Johnson
John Mann
Kathy Tolputt
Kenneth Butler
Kevin Heath
Kevin O'Callaghan
Khalil Saeidzadeh
Melanie Medlin
Michael Peake
Michelle Ager
Michelle Lac
Mohan Victor
Owen Liddicoat
Paul Gleadle
Peter De Jong
Peter Hickey
Raymond Pollanen
Richard Ager
Richard Harris

Robert Hughes
Robert Lumley
Rodney Hutchings
Roy Brown
Simon Forrest
Steven Wilson
Thao Ly
Tim Raw
Todd Harrison
Troy Townsend

RPM

Adam Daly
Adam Smith
Adrian Ford
Anita Siassios
Anthony Cucuzzella
Audrey Wakefield
Beata Rozmiarek

Chris Brugeaud
Claire Von Wald
Constantinos Evripidou
Craig Byrne
David Gallus
David George
David Lee
Douglas Hasthorpe
Drew Horgan
Garth Rymer
Gavin Bastiensz
Geoffrey Lee
George Hronopoulos
George Shaw
George Siatos
Gregory Doherty
Ian Griffin
Jake Kearsley
James Harris
Joseph Fuster

Karen Barnet
Keli Saville
Kenneth Chapman
Kevin Fernandez
Leslie Gentner
Maria Avram
Matthew Zervaas
Michael Wright
Nigel Pais
Niko Bielovich
Paul Murphy
Paul Westbury
Penny Choong
Robert Getreu
Robert Nankervis
Ronald Chapman
Sharon Chong
Simon Felgate
Susan McPherson
Topaz Stella

Yazdi Bhote

QPP

Anton Stokoe
Corrado Di Clemente
John West
Sue Emery-Smith
Vicki Nitsikas

Congratulations to all for achieving your Accreditation



Victorian Chapter Contacts

Name	Status	Phone	Mobile	Fax	Email
Bill Young	President	(03) 9665 7727	0409 337 718	(03) 9665 7474	byoung1@bigpond.net.au
Heinz Haselroither	Past President	(03) 5681 2343	0418 506 203		ehh@bigpond.com.au
Trevor Alex	Secretary		0403 021 133		trevoralex1@optusnet.com.au
Michael Ratcliffe	Treasurer	(03) 8687 8000	0412 588 740	(03) 8687 8111	michael_ratcliffe@ghd.com.au
Nick Massie	Activities	(03) 5429 9662	0417 378 777		nickm@macedon-ranges.vic.gov.au
Mark Betts	Activities		0411 698 189		betts@bigpond.net.au
Leh Simonelli	PMAA	(03) 9580 9638	0411 225 657	(03) 9587 9772	lehs@optusnet.com.au
Tony Callander	Activities	(03) 8802 4620	0418 558 820	(03) 8802 4696	tony.Callander@optusnet.com.au
Mandy Boswell	Communications Coordinator	(03) 9515 4473	0419 306 662	(03) 9515 4473	vic_chapter@aipm.com.au

NATIONAL OFFICE:

Level 9, 139 Macquarie Street, Sydney 2000

Phone: (02) 8288 8700 Fax: (02) 8288 8711

Web: <http://www.aipm.com.au/>

Home

Next

Previous