



Australian Institute of
Project Management

Celebrating 30 years

1976 - 2006



Australian Institute of
Project Management

Who is AIPM?

AIPM is the largest project management community in Australasia .

Not-for-profit organisation incorporated in 1978 (formed in 1976 as the Project Managers' Forum)

- ◆ Chapters in all States and Territories
- ◆ Support Centre based in Sydney
- ◆ Individual Members – 7,150
- ◆ Corporate Members – 168
- ◆ Industry Groups - 4
- ◆ Communities of Practice - 3

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AIPM's Vision

Our Vision is for project management to be recognised as the preferred process for achieving objectives at all levels across industry, government and the community.

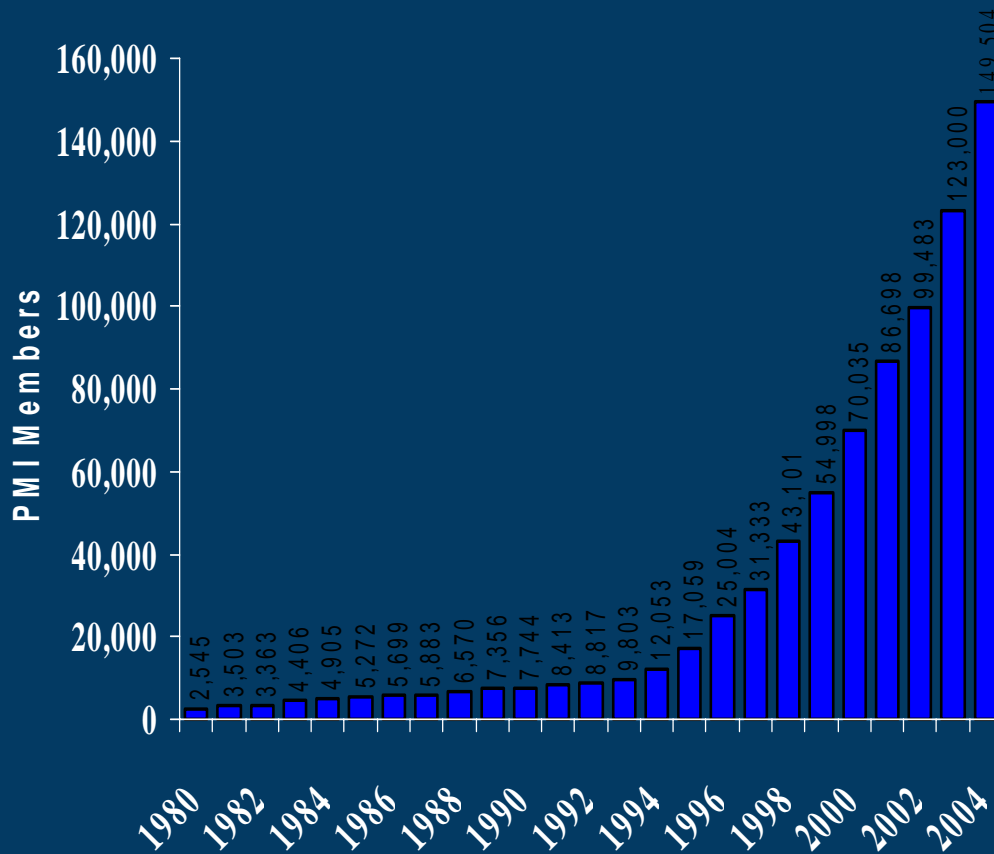
AIPM provides individuals and organisations with recognition pathways in project management.

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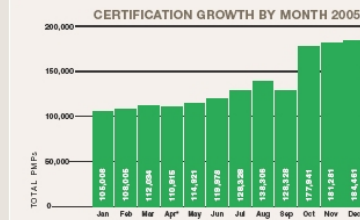
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International PM Growth



Membership Milestones

UNPRECEDENTED GROWTH OVERALL (membership and certification gains shown in charts)



* Due to the number of expired and/or suspended PMPs as of 31 December 2004, the PMP count declined.

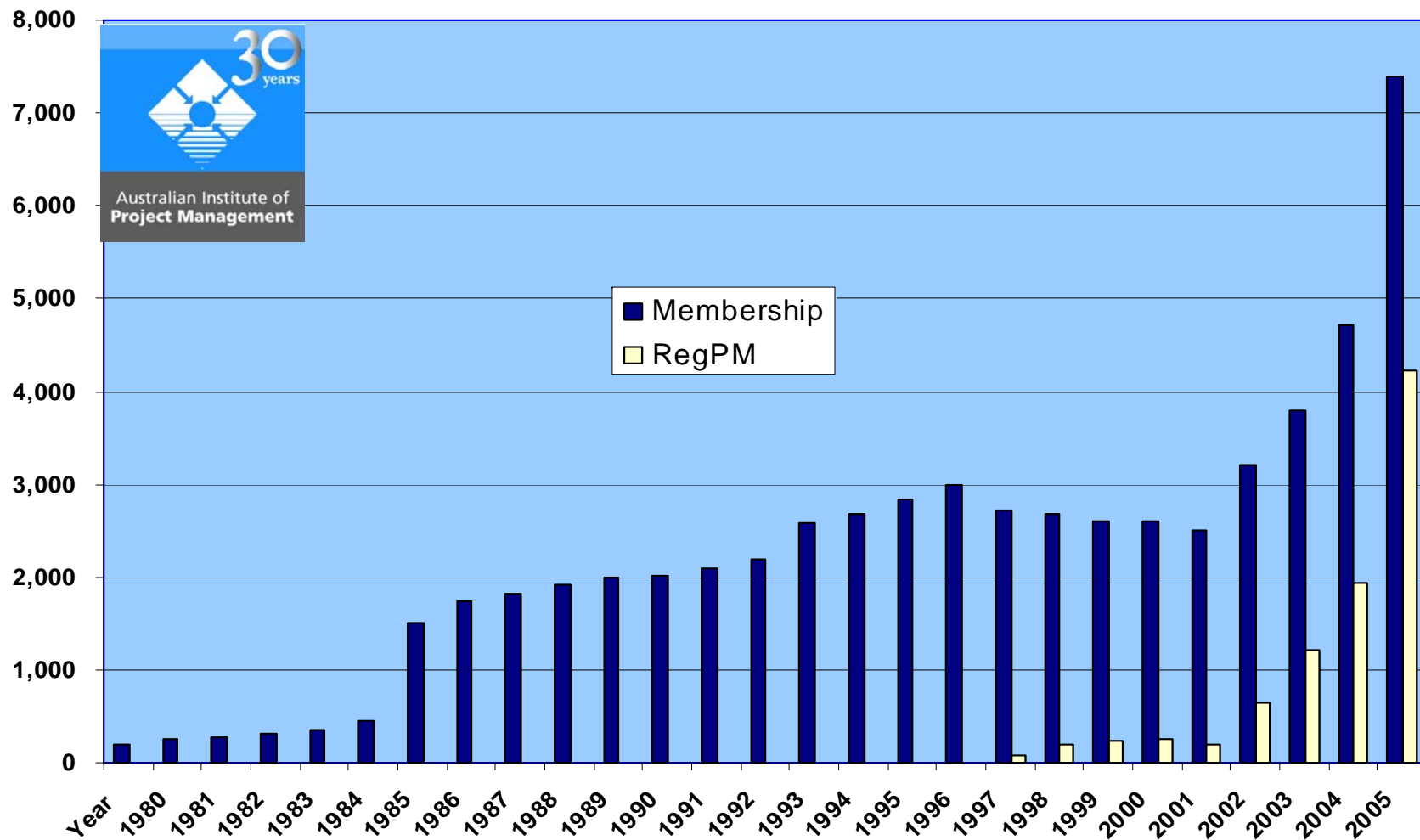
Total visits to pmi.org in 2005 totaled 9,106,667. The average visit length was 8.38 minutes.

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AIPM's Growth



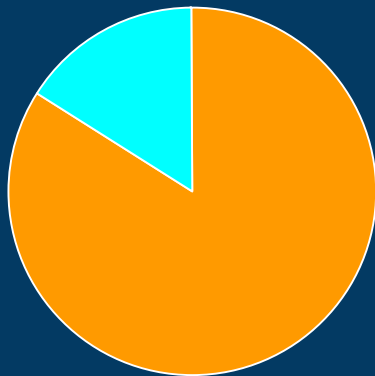
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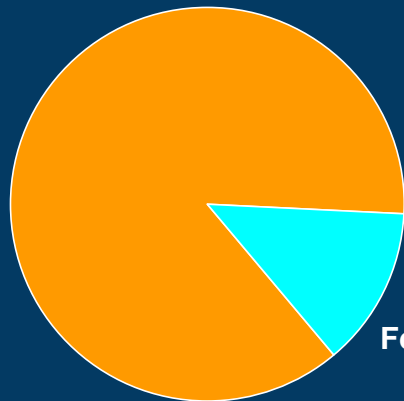
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AIPM Member Survey – October 2005

Regional – 16%

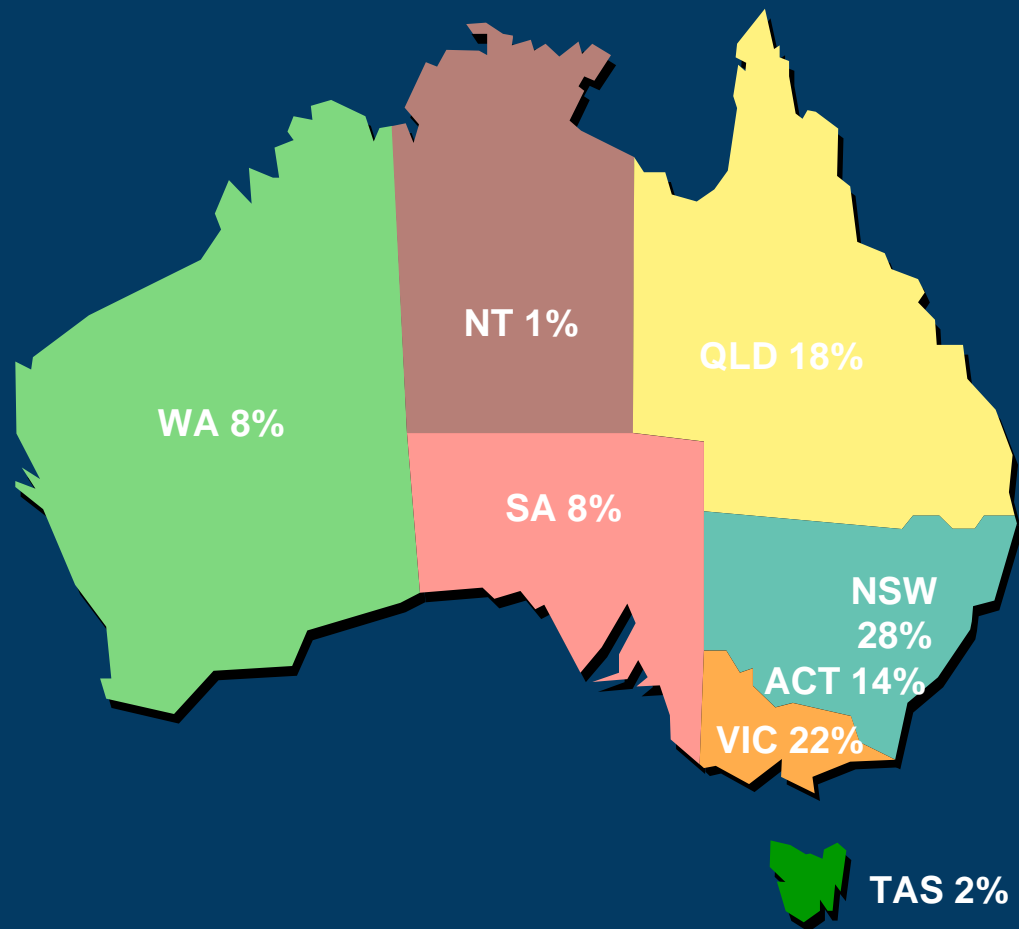


Metro – 84%



Male
87%

Female
13%

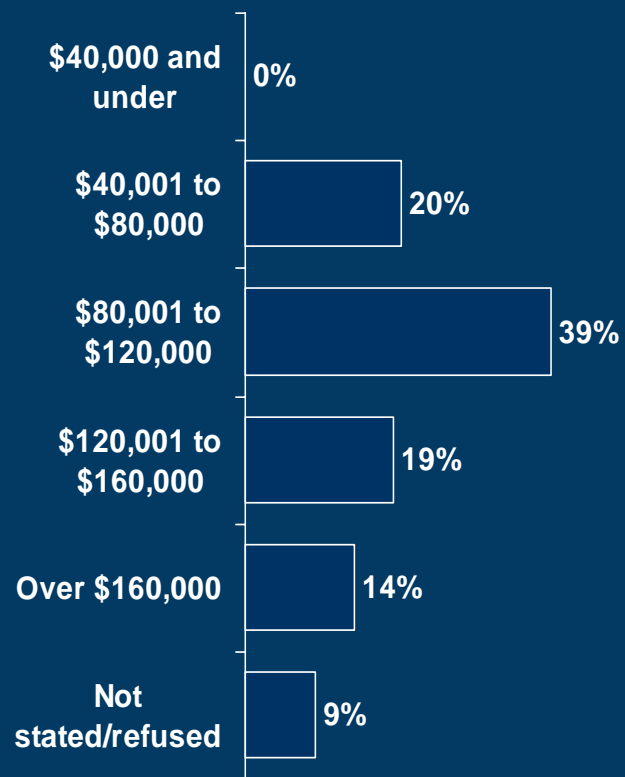


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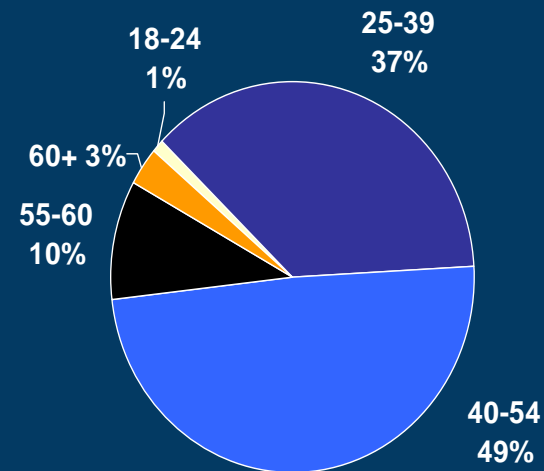


AIPM Member Survey – October 2005

Income



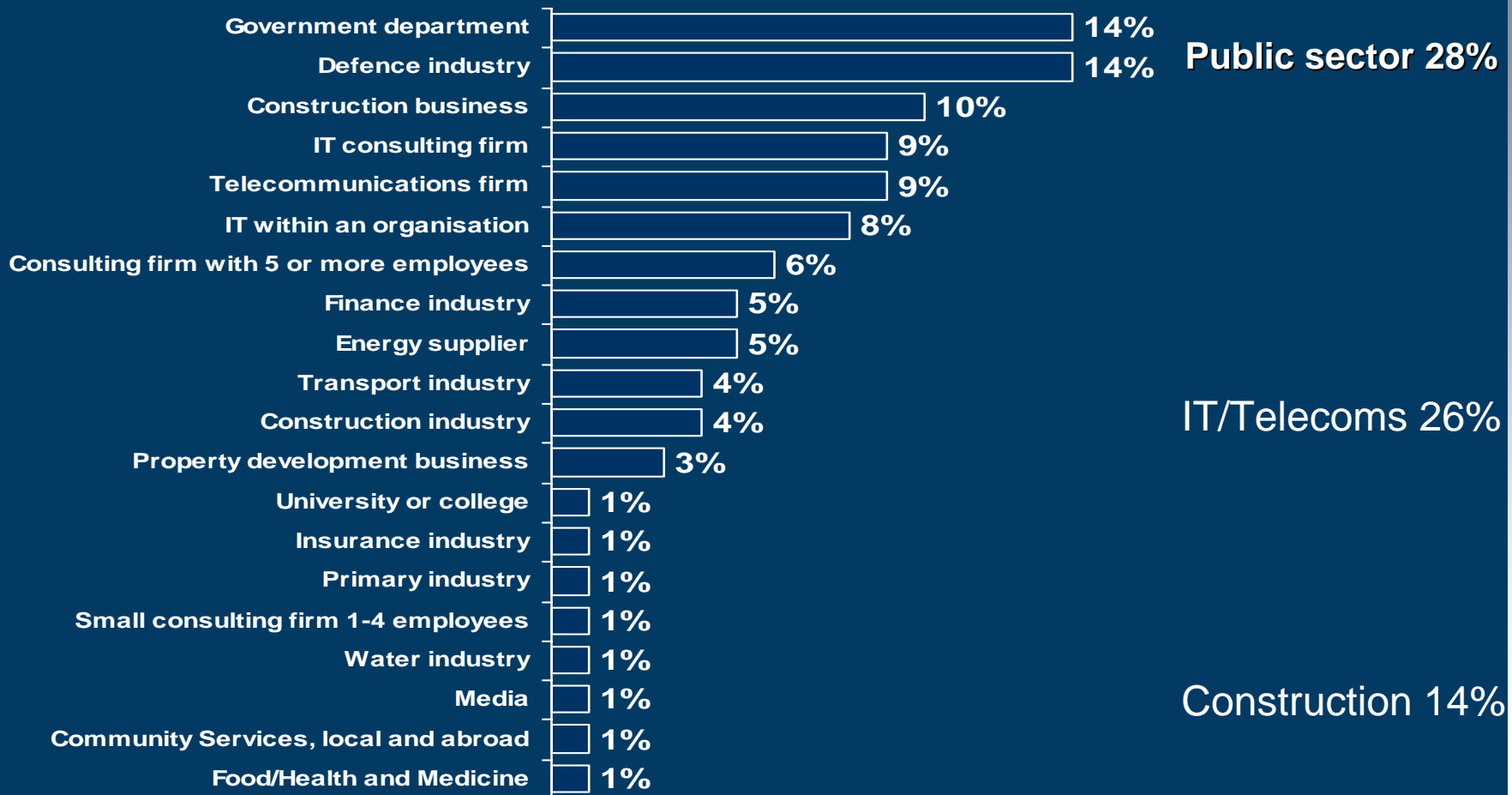
Age





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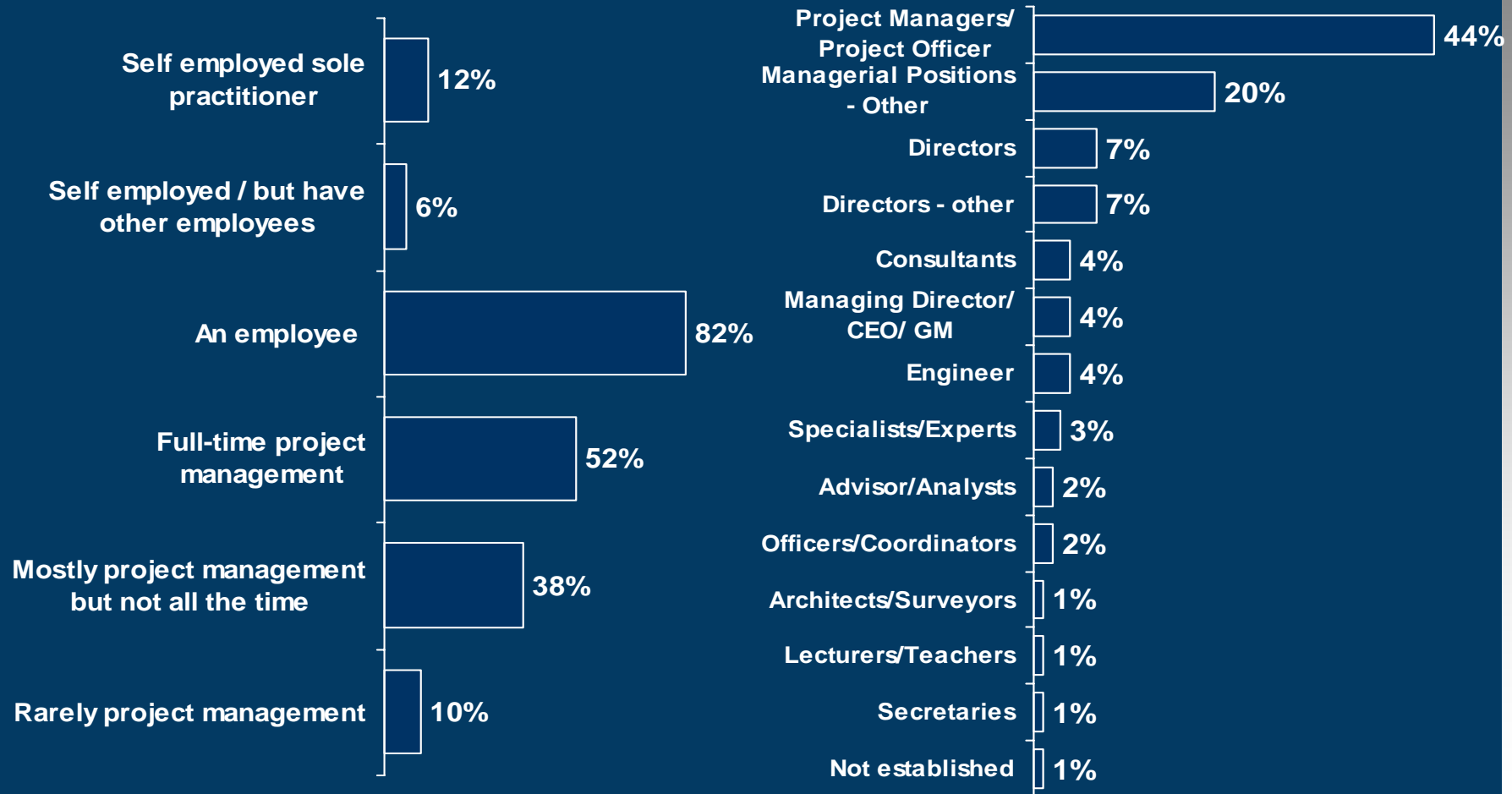
AIPM Member Survey – October 2005



AIPM



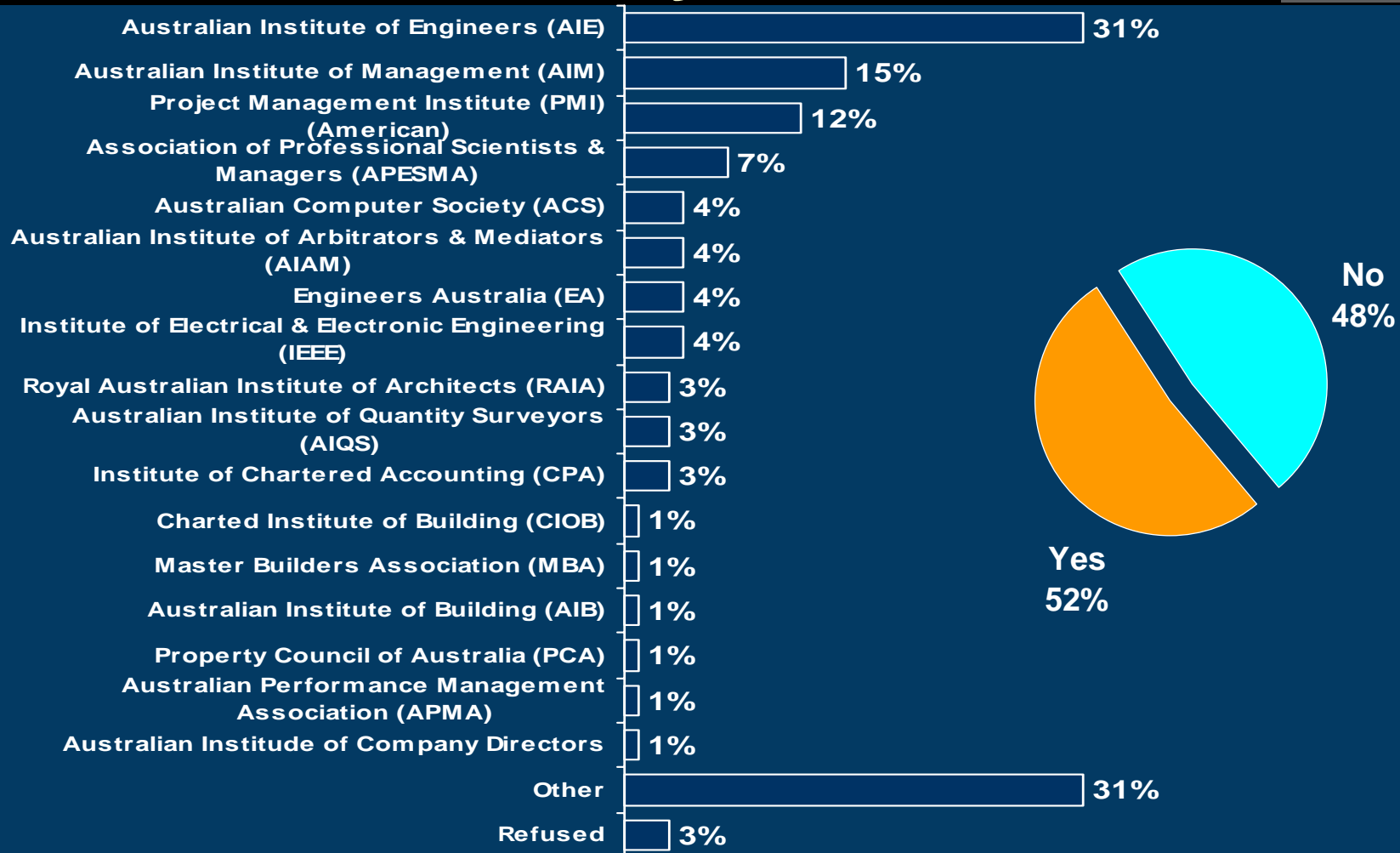
AIPM Member Survey – October 2005





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AIPM Member Survey – October 2005

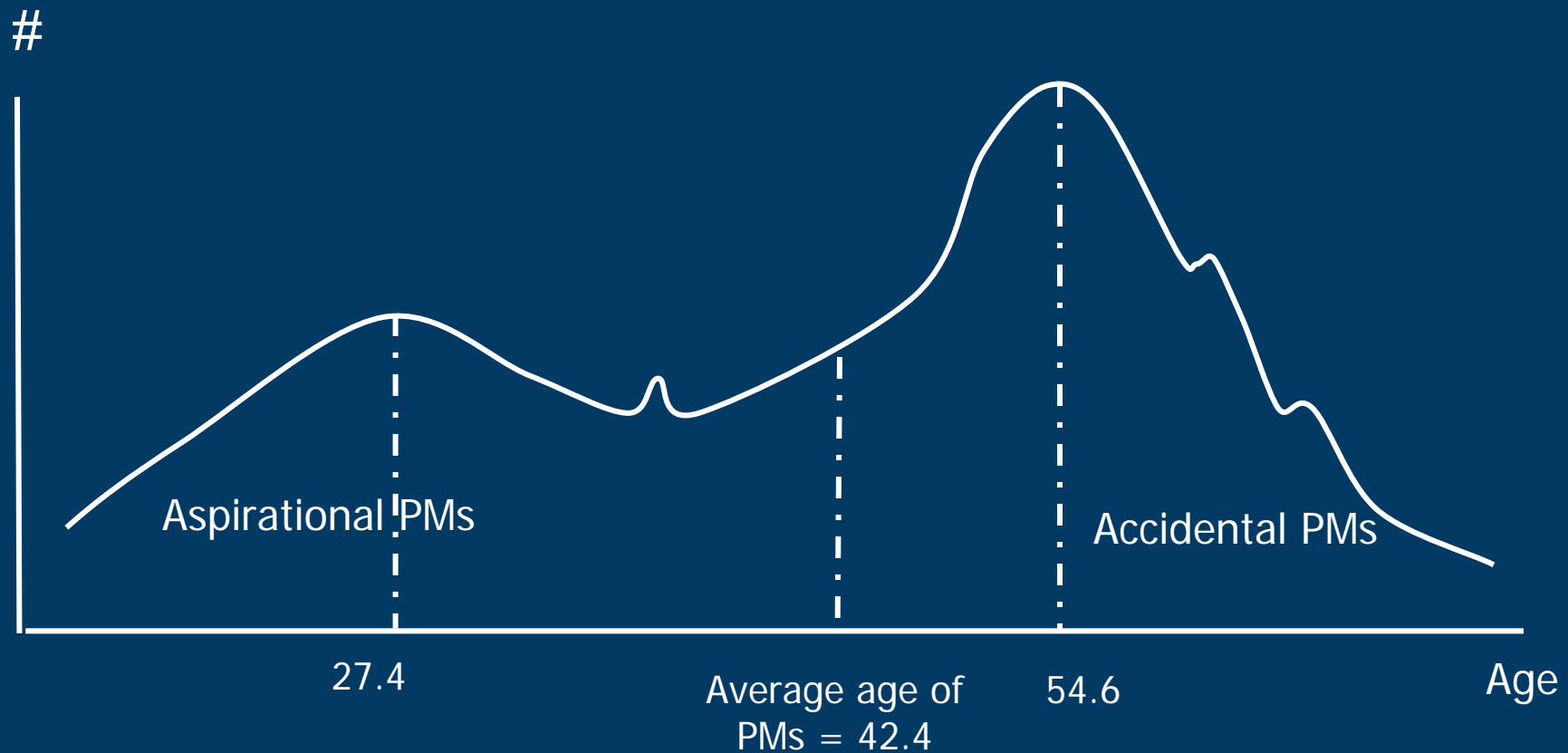


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Accidental vs. Aspirational PM



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Challenge for PM industry

- ◆ Accidental PMs are exiting now, and high percentage will not be running projects in ten years time
- ◆ Aspirational PMs will need bridge the PM gap, acquire experience and skills rapidly in “safe” environments
- ◆ PM skills are increasing as a secondary competency in most professions
- ◆ Corporates are adopting PM methodologies as a “language” of business

Bridging the Gap – Tools and Processes



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- ◆ The New PM's require strong systems, processes and decisions making tools to allow them to develop business acumen in a safe environment
- ◆ Experienced PMs need to provide leadership and develop respect for different development pathways of Aspirational PMs
- ◆ Organisations need to retain knowledge of exiting Accidental PMs
- ◆ PM competency will become part of a portfolio of skills for all individuals, not just the PM specialist

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Bridging the gap – People Industry Wide Mentoring

- ◆ There is a good chance that the Senior PM will retire before they complete their last project
- ◆ Make the last project your Senior PM performs based on knowledge transfer and mentoring your younger PMs
- ◆ Once the Senior PM retires – use them!
 - Our survey shows that 4% of our current financial members are retired
 - They want to participate and give back to their profession
- ◆ The exiting or retiring PM is a great resource for industry wide mentoring

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What can you do...

◆ Proposition One:

- Future shortage in PM skills can be reduced by making professionals more efficient by adding PM competence to core capabilities

◆ Proposition Two:

- The PM industry needs to adopt new skills development pathways to attract and develop industry entrants

◆ Proposition Three:

- Don't make the last projects a senior PM does before retiring the most commercially critical, instead make them available for industry wide mentoring and corporate knowledge transfer

Watch out ~ Gen Z are coming.....



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PM skills in career development



Leadership



PM Exec Skills



CPD



Professional



Management

Technical

PM Skills

CIO Executive Council The Professional Organisation for CIOs



tafeSA

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Individual Membership

- ◆ **Affiliate:** Person with an interest in project management
- ◆ **Student:** Full-time or part-time student
- ◆ **Associate:** Person with a PM qualification or a certificate issue by an association recognised by AIPM (e.g. PMP, IPMA Level C, etc.)
- ◆ **Member:** Person with minimum 5 years relevant experience and at Cert. IV level or higher OR an AIPM Registered Project Manager (QPP, RPM or MPD)



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What is recognised by AIPM?

Three Recognition Criteria

Qualification **E**xperience **C**ertification

Cert. IV+ by RTO **AND** >5yrs **OR** RegPM AQF

Cert. IV+ by RTO **OR** >2yrs **OR** Cert. rec. by AIPM

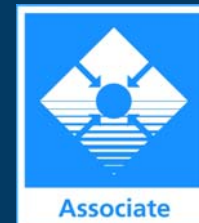
part time studies in PM through Endorsed Course Provider

Categories

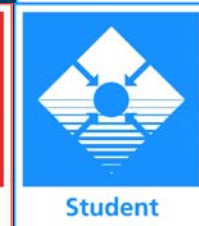
Fellow / Life Fellow



CPD, Re-qualify



RegPM



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AIPM's Future Recognition Framework?

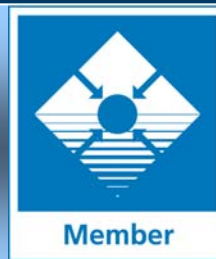
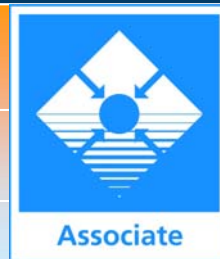
Higher level integration/complex
PM Skills

Domain Reference Standards

CpdPM
Continuing Professional Development

Requalify
as a Member

BSB01
Training
Package



National
Competency
Standards Project
Management
(NCSPM)

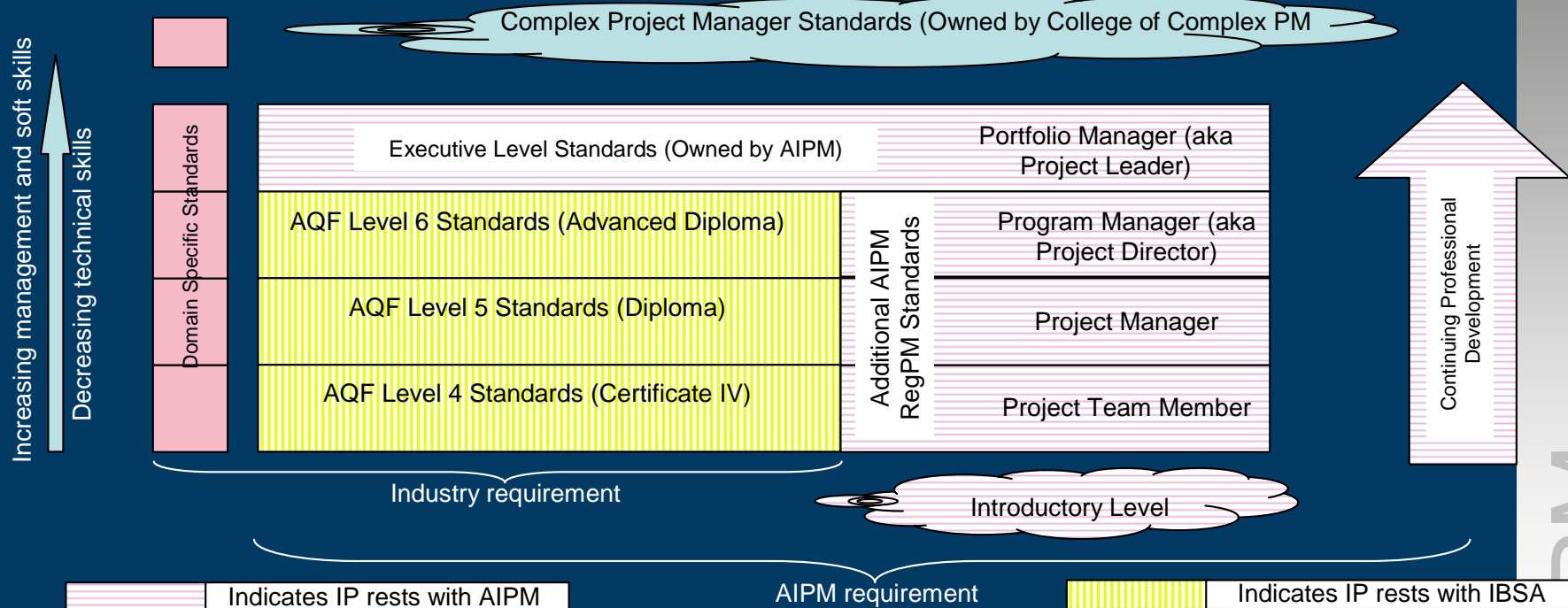
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AIPM's Future Recognition Framework?



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Proposed Project Management Competence Framework (Version 7)



				AIPM (possible additional competencies)			
BEHAVIOURAL SOFT Leadership skills	B.1 Achievement and Action	2.01 Leadership	DMO Complex	assess			
	B.2 Helping and Human Service	2.02 Engagement and motivation	Strategy and Projam Management	develop			
	B.3 Impact and Influence	2.03 Self Control	Business Planning, Budgeting and Performance Management	analyse			
	B.4 Teamwork and Cooperation	2.04 Assertiveness	Change and Journey Management	direct			
	B.5 Cognitive	2.05 Relaxation	Innovation and Working Smarter	organisational skills/systems			
	B.6 Personal Effectiveness	2.06 Openness	Organisational Architecture	quality assurance			
		2.07 Creativity	Systems Thinking	understand balanced scorecard			
		2.08 results orientation	Leadership	influence			
		2.09 Efficiency	Culture and Being Human	negotiate			
		2.10 Consultation	Chaos	manage performance			
		2.11 Negotiation	Probity and Governance	mentor /coach			
		2.12 Conflict and crisis	Special Traits	lead			
		2.13 Reliability		manage staff			
		2.14 Values Appreciation		manage stakeholders			
		2.15 Ethics					
				Possible additional AIPM level 6 elements			
Current Elements Level 6	Project Integration management	Project Management Success (1.01) Control and Reports (1.16) Start up/close out / changes		Project Integration management			
	Scope Management	Project Requirement And Objectives (1.03) Scope and Deliverables (1.10) resources (1.12)		Scope Management			
	Time Management	Problem Resolution (1.08) Time and Project Phases (1.11)		Time Management			
	Cost Management	Problem Resolution (1.08) Cost and Finance (1.13)		Cost Management			
	Quality Management	Quality (1.05)		Quality Management			
	Human Resource Management	Teamwork (1.07) Project Structures (1.09) resources (1.12)		Human Resource Management			
	Communications Management	Project Structures (1.09) Communication (1.18) Information and documentation		Communications Management			
	Risk Management	Risk And opportunity (1.04) Problem Resolution (1.08)		Risk Management			
	Procurement Management	Project Organisation (1.06) resources (1.12) Procurement and Contract (1.14)		Procurement Management			
	Level B						
	Level C						

EXECUTIVE

COMPLEX



What is Continuing Professional Development (CpdPM)?

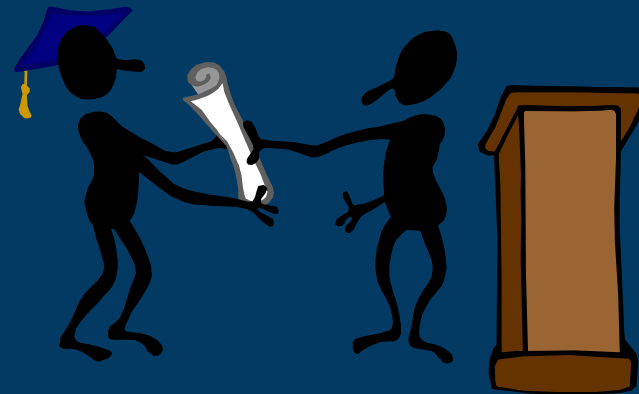
- ◆ CPD is the process by which a professional person **maintains the quality and relevance of professional services** throughout his or her working life.
- ◆ CPD is often, mistakenly, presumed to be restricted to formal off the job training courses, seminars or workshops.



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RegPM –Current recertification process

- ◆ Currently recertification every three years
- ◆ Candidate required to contact Assessor
- ◆ Undergo assessment
- ◆ Pay fee \$330
- ◆ No tight regulations
- ◆ Up to Member to remember



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Key Features of CPD

- ◆ **Continuous** - throughout the practitioner's working life
- ◆ **Professional/Organisation focused** – necessary for the execution of professional and technical duties and related to maintaining the quality and relevance of professional services
- ◆ **Broad Based** – knowledge and skills and the development of personal qualities
- ◆ **Structured** – systematic maintenance, improvement and broadening of the knowledge and skills base



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The Future?

AIPM Board of Directors

Made up of Chapter Presidents, National Executive - Led by National Chair

Chair - David Dombkins Staff - Peter Shears

Chapter Affairs Council

Chair - Justine MM
Staff - Angela Tracy

Northern Territory

ACT

Northern Territory

Western Australia

South Australia

Victoria

Queensland

Tasmania

New South Wales

International ?

Recognition Council (Prescribe)

Chair - Chivonne Watt
Staff - Cathy Wagner

Standards Committee
+ RegPM
+ Membership Levels
+ CPD
+ PMO

Endorsements Committee
+ Training (ActPM)
+ Recruiting

Assessor Panel
+ Application / Selection
+ Performance/Monitoring
+ Disciplinary

Communications Council (Promote)

Chair - Stephen Beaty
Staff - Tanuja S

Publications Committee
+ Magazine (APM)
+ Newsletters
+ E-mail "blasts"

Media Relations Committee

Events Committee
+ PMAA
+ National conference
+ Regional Events
+ Other conferences

Graphic Standards Committee
+ Trustmarks/Logos
+ Marketing/Collateral

Membership Council (Monitor/Fulfill)

Chair - Paul Black
Staff - Joanne Locke

Member's Services and Benefits Committee
+ Kits, Fulfillment
+ Corporate
+ Certificates
+ Resources
+ Services
- Prof. Indemnity
- Other?

Industry / Corporate Council

Chair -
Staff - Markus ML

Industry
+ Defense
+ Banking/Finance
+ Mining Exploration
+ Telco
+ Government?
.....Other?

Corporate Relationship

Strategic Relationship
+ Sponsors
+ Co-op Agreements
+ Other Associations

Research & Knowledge Council

Chair -
Staff - Rob Tucker

Learned Journal Committee

Research Committee
+ Doctoral Working Group
+ Benchmarking

Community of Practice
+ Knowledge M'tment
+ Complexity
+ Organisation
Development (PMO)
+ Risk?
.....Others??

Governance Council (Control)

Chair - Kath O'Toole
Staff - Susmita Khisti

Compliance Committee
+ Secretarial

Treasury Committee
+ Financial

Constitutional / Legal Committee



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Contact AIPM

**Contact your local AIPM Chapter
or the Support Centre at
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