



AIPM

Northern Territory – 8th April 2009 event

Presented by

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Australian Institute of
Project Management

RegPM Program



Australian Institute of
Project Management

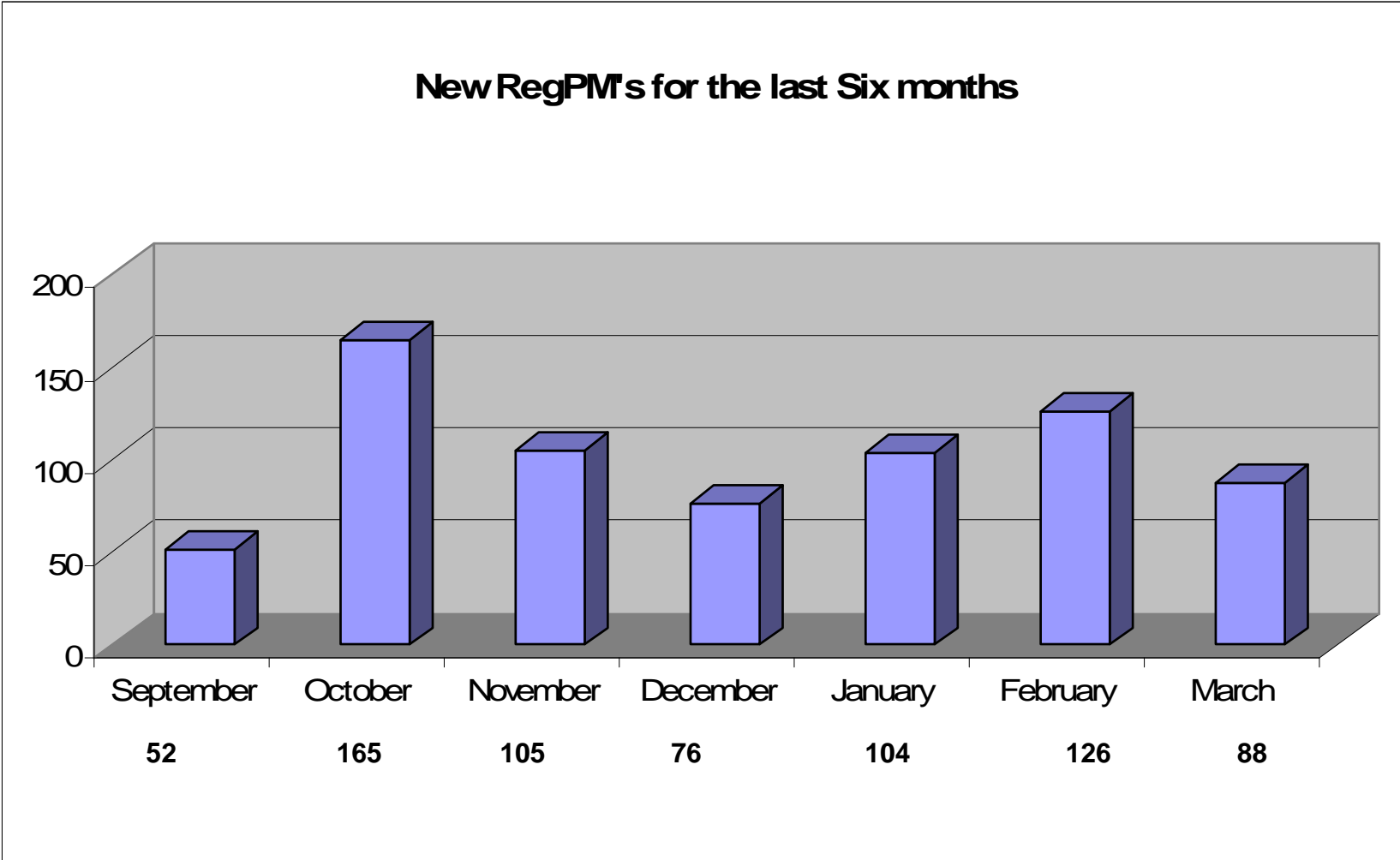
- ❖ NT Membership
- ❖ National Membership & Certification Growth
- ❖ Certification Program History
- ❖ What is the RegPM?
- ❖ Getting Started
- ❖ Assessment
- ❖ Key Evidence
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NT Membership

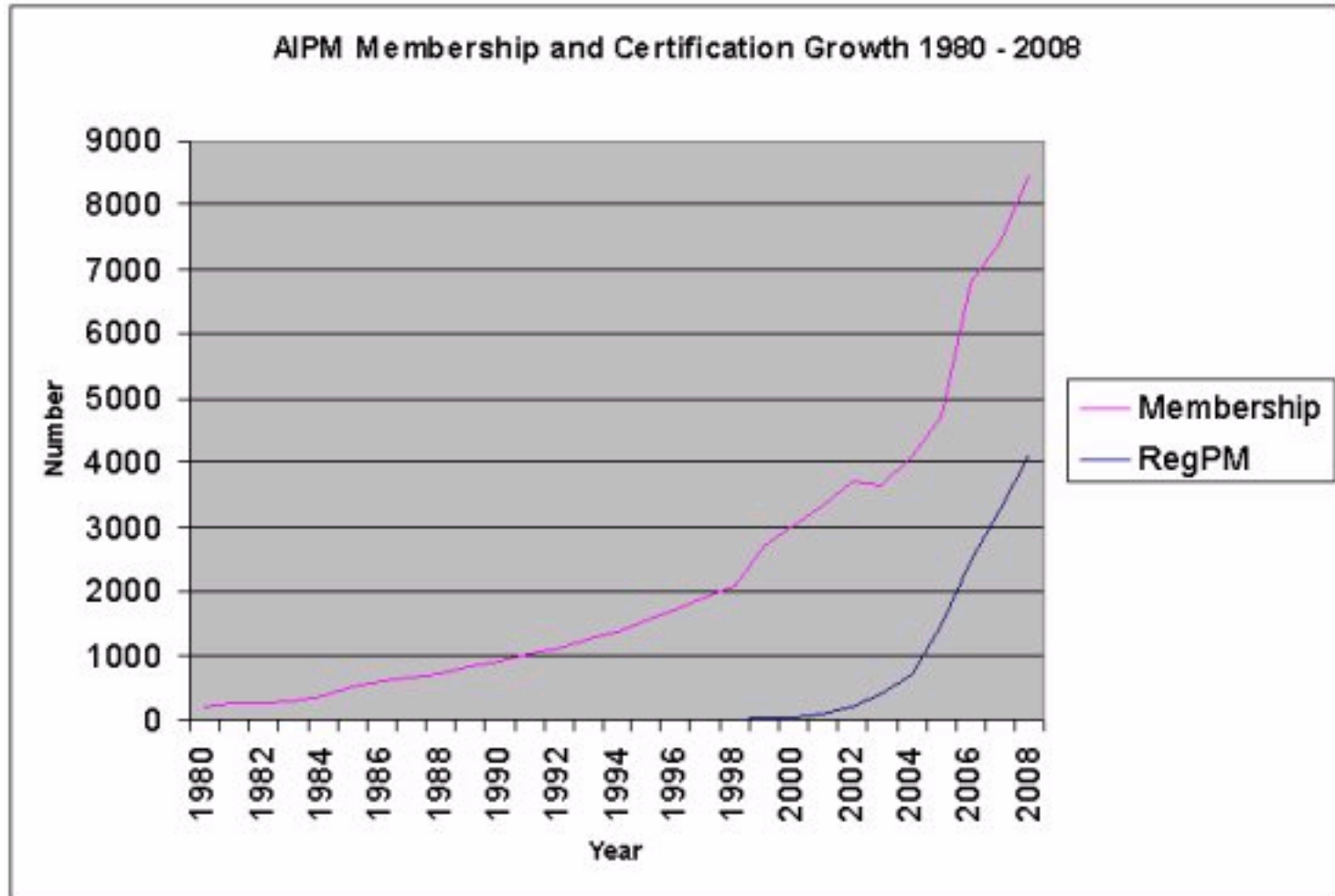
- ❖ 74 Members in total
- ❖ 5 CPPD (Project Director certification)
- ❖ 10 CPPM (Project Manager certification)
- ❖ 20% NT Members currently have RegPM

New RegPM's across Australia

New RegPM's for the last Six months



AIPM Growth



Certification Program History

- ❖ The initial set of project management competency standards was developed in the early 1990s and endorsed in 1996.
- ❖ Following a review in 2003, the standards were incorporated into the Business Services Training Package, BSB01.
- ❖ The Business Services Training Package (BSB07), published in January 2008, included a revised set of project management standards, packaged into 3 project management qualifications - Cert IV, Dip and Adv Dip.
- ❖ 2007/08, AIPM undertook a major exercise to develop Professional Competency Standards for Project Management.
- ❖ In June 2008, AIPM issued a set of Professional Competency Standards for Project Management, that were implemented from September 2008.

Certification - What is it?

- ❖ **Certification** - Used by professional institutes to recognise individuals who have attained a professional Standard
- ❖ **Qualification** - a formal level of educational attainment, as determined by a university, TAFE, Registered Training Authority etc.

What is the RegPM?

AIPM's certification program

- Based on the Professional Competency Standards for Project Management
- Workplace-based assessment
- Assesses individual competence

Skills

Knowledge

Attitudes

3 Levels –

- ❖ Certified Practicing Project Practitioner (CPPP)
- ❖ Certified Practicing Project Manager (CPPM)
- ❖ Certified Practicing Project Director (CPPD)

What is the RegPM?

Certified Practicing Project Practitioner (CPPP)

- ❖ Project Team Member/Project Specialist
Supports, assists or contributes to.....

What is the RegPM?

Certified Practicing Project Manager (CPPM)

- ❖ Project Manager
Responsible for planning and
Managing

What is the RegPM?

Certified Practicing Project Director (CPPD)

- ❖ Project Director/Program Manager
Directs
Focussed on integration of multiple
projects

Getting Started - the Process

- ❖ Be a member of AIPM
- ❖ Register for the RegPM
- ❖ Contact an Assessor
- ❖ Collate evidence & CV
- ❖ Conduct Assessment
- ❖ Resolve deficiencies
- ❖ Assessor report to AIPM
- ❖ RegPM Certificate issued

Assessment

- ❖ Based on:
 - Comprehensive CV
 - Production of evidence
 - Demonstrating knowledge

- ❖ Conducted by Assessors who are:
 - Qualified Workplace Assessors
 - Qualified in Project Management
 - Endorsed by the AIPM

Assessment

❖ 9 areas or functions of project management:

- Scope
- Time
- Cost
- Quality
- Human Resources
- Communications
- Risk
- Procurement
- Integration (CPPM and CPPD only)

Assessment



Assessment Planning

Assessment Planning triggers the detailed process of assessment.

The purpose is to prepare the candidate for an assessment by the most effective and efficient processes possible.



Assessment Interview

The Assessment Interview is the most critical of the evidence stages.

It is the defining activity from the perspective of assessment quality and, hence, the overall integrity of the certification framework.



Assessment

❖ **Formative and Summative Assessment**

Depending on your level of preparation, an assessment may be conducted in a single assessment interview, or it may be conducted by formative and summative interviews.

The difference between formative and summative assessment is related to the purpose of those interviews rather than the methods used to conduct either stage.

Assessment

❖ **Formative Assessment**

The purpose of a formative assessment is to review the evidence presented by you and to judge gaps between the evidence elements presented and the competency requirements.

❖ **Summative Assessment**

The purpose of the summative assessment is to conclude the evidence collection and review process, to reach an assessment decision and to advise you of the overall assessment outcome.

Self assessment

- ◆ Review each competency (function of project management) & **consider ..**

“...Do I do this.... ?” , or

“...Do I have responsibility for it?”

“...Do I have evidence to ‘prove’ it....?”

“...Do I know up-front , that I have some ‘gaps’ in my knowledge / skill bank ...?”

Evidence based assessment

- ✦ Evidence can be 'anything', but must relate to the competencies

Key Evidence (examples)

- Business Case
- Project Plan
- Schedule
- Risk Plan
- Communications Plan
- Quality Plan
- Resource Plan / Budgets
- References
- Assessor observations
- Issues Log
- Status Reports / Minutes
- End of Project Report
- RFT/EOI/Quote etc
- Change Request/Log
- Audit Report
- Deliverable Acceptance Sheet
- Supplier selection advice
- emails

Benefits

- ❖ Personal improvement and development;
- ❖ Recognition for Project Management capabilities;
- ❖ Career path from project team member to project manager or program director;
- ❖ Inclusion on the AIPM Register of Project Managers;
- ❖ Gain a competitive advantage over non-Registered Project Managers.

Recertification Continuous Professional Development (CPD)



From 1st September 2008 everyone who holds RegPM Certification will be given the new title as set out below:

Titles before 1 Sept. 2008	Titles as of 1 Sept. 2008
Qualified Project Practitioner (QPP)	Certified Practising Project Practitioner (CPPP)
Registered Project Manager (RPM)	Certified Practising Project Manager (CPPM)
Master Project Director (MPD)	Certified Practising Project Director (CPPD)



CPD Recertification

The number of points required for recertification at each level is set out below:

RegPM Level	Required Points
Certified Practising Project Practitioner (CPPP)	40 points
Certified Practising Project Manager (CPPM)	60 points
Certified Practising Project Director (CPPD)	80 points



Gap Assessment from Old to New Standards

50% CPD and 50% Assessment from 1st July 2008



RPM to CPPM

Demonstrate evidence –

- Develop a Scope Management Plan
- Develop a Schedule Management Plan
- Develop a Cost Management Plan
- Develop a Risk Management Plan



Gap Assessment from Old to New Standards

50% CPD and 50% Assessment from 1st July 2008



MPD to CPPD

Demonstrate evidence on –

Integration between projects and integration of project lifecycles into the program lifecycle;

Development of a program risk management plan.

Demonstrate approach (through evidence or discussion) to:

Identify the required program team culture, in the context of existing organisational cultures, and the development and management of a consistent program team culture;

In the context of organisational communication, the development and management of a program communication culture.

Recertification CPD Logging of Points



Once RegPMs are certified against the new standards, any subsequent recertification will only be attainable by undertaking recognised activities within the certification period in order to gain the minimum number CPD points required at the certification level.

RegPMs who have not accrued sufficient CPD activity points due to extenuating circumstances (for example if they have been unable to gain adequate CPD points due to their geographical location) can apply to have their case reviewed by the CPD Committee which may in such instances approve recertification by an assessor.



Logging of Points

The AIPM website has a CPD Member Summary area so that members can log their CPD points online. It is important to remember that the CPD program is subject to random audits where members may be required to produce supporting evidence for CPD points claimed.



CPD Points Table

Category	Subcategory	Activity Description	Selections	Point Value	Unit	Evidence Example
A1 – Knowledge	Event	Participation in AIPM events, sessions, presentations etc	AIPM events	3 points per hour attended	Participation in short events (Min. 1 hour - Max. 3 hours)	Signed attendance sheet
A2 – Knowledge	Event	Participation in AIPM Alliance Partner events, sessions, presentations etc relevant to PM	AIPM Alliance Partner events (e.g. CIOB, AIDN, DMO)	2 points per hour attended	Participation in short events (Min. 1 hour – Max. 3 hours)	Institute proof of attendance
A3 – Knowledge	Event	Participation in PM events, sessions, presentations etc	Non AIPM events (e.g. in house presentations on PM or other institutions CPD events)	1 point per hour attended	Participation in short events (Min. 1 hour - Max 3. hours)	Signed proof of attendance by authorised person
A4 – Knowledge	Conference	Participation in AIPM conferences	AIPM Conference	30	Conference - Min. 2 days (Part attendance based on % of attendance)	Signed proof of attendance by authorised person
A5 – Knowledge	Conference	Participation in non AIPM, PM based conferences which give PM skills	Conference (e.g. other institute)	20	Conference - Min. 2 days (Part attendance based on % of attendance)	Signed proof of attendance by authorised person
A6 – Knowledge	Workshop	Participation in AIPM CPD Workshops or Forums	Workshops or Forums with stated learning outcomes that involve participation & contribution	15	Participation in workshop	Statement of attendance
A7 – Knowledge	Workshop	Participation in a PM related CPD Workshops or Forums	Associated Workshops or Forums with stated learning outcomes that involve participation & contribution e.g. AIPM Alliance Partners, Endorsed Course Providers, Corporate Members	14	Participation in workshop	Statement of attendance
A8 – Knowledge	Workshop	Participation in CPD Workshops or Forums relevant to PM	Appropriate Non AIPM Workshops or Forums with stated learning outcomes that involve participation & contribution e.g. Other Institutions	13	Participation in workshop	Statement of attendance
A9 – Knowledge	Study	Assessment of PM articles read	Articles available on the AIPM web site, in PM Journals or as recognised and approved by CPD Committee	2	PM Article	Submission of article summary with full reference
A10 - Knowledge	Study	AQF formal PM qualification	Cert IV	40	On attainment	Certified copy of certificate



Questions?



Thank You!



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